

ANÁHUAC MAYAB CALL FOR APPLICATIONS
CULTURAL EXCHANGE PROGRAM - Summer 2026
Disney International Programs

REQUIREMENTS

- Be a regular student in any degree program (EXCEPT MEDICINE) at Universidad Anáhuac Mayab.
- Have a minimum GPA of **8.5** by the time of application.
- By January 2026, you must have completed at least two semesters of study or be in your final semester at UAM with a graduation date of May 2026. All intermediate semesters apply.
- Not having any failed subjects by the time of application.
- Have completed all 6 levels of English at Universidad Anáhuac Mayab by the time of application.
- Register, attend and scan the QR assistance code of the Informative Session on **September 30th** at *Sala de Conferencias* (Register on the Vida Anáhuac app).
- Complete the form and upload the correct documentation by the required date and time.

*There are NO exceptions to the requirements.

DOCUMENTS TO BE SUBMITTED:

****All documents must be uploaded individually and also merged in order in PDF format. Documents that are not submitted in the specified format will not be considered, and the application will be canceled.***

1. **Proof of Academic Progress:** (“Constancia de Avance Académico”) downloaded directly from Mi Plan A. This document is accepted in Spanish.
2. **Approved Subjects:** Screenshot of the “Internacionalidad” tab in Mi Plan A – “Estado de requisito: Cumplido” displayed below “Ninguna materia reprobada” and your name visible.
3. **Accredited English:** Screenshot of the 6 English levels accredited in Mi Plan A.
4. **Letter of Recommendation:** From a director, teacher, mentor, or coordinator of a VFI group from Universidad Anáhuac Mayab. This document can be accepted in Spanish and does not require specific criteria.
5. **Passport:** Scanned and valid until December 2026 or confirmation appointment to renew or apply for one.
6. **Additional Activities:** Official language certifications, diplomas or pictures proving your participation in extracurricular activities merged in one PDF. These documents are accepted in English or Spanish.
7. **CV:** In English following the specific criteria.
8. **Cover Letter:** In English following the specific criteria.
9. **Video Presentation:** YouTube link of video presentation in English following the specific criteria.

***Individual files saved as:** “Name of the document_ your First and Last Name” (e.g: *Passport_Mickey Mouse*)

***Merged file name:** MUST be your full name ONLY.

DEADLINE AND SUBMISSION FORM:

All documentation must be uploaded directly to this [LINK](#).

Only date for uploading documents: Monday, October 20th (from 10:00 a.m. to 10:00p.m.)

*Registrations outside this date and time frame will not be considered.

Note: As part of the selection process, you may be invited to an internal **in-person interview in English** by the Internationalization Office.

*Being invited to an internal interview does not guarantee selection.

See Annexes:

- CEP FACT SHEET

Disney CULTURAL EXCHANGE PROGRAM – Summer 2026

The Disney Cultural Exchange Program (Summer Work Experience) is a three-month experience located at *Walt Disney World*® Resort, near Orlando, Florida. Participants of this program have the opportunity to develop real world experience while working in front line roles at our Theme Parks and Resort Hotels. This experience provides international students the opportunity to spend their summer break working at *Walt Disney World* Resort experiencing the Disney magic.

For more information about this opportunity, please visit our website: [Cultural Exchange Program](#)

To participate in the Cultural Exchange Program, you must be:

- Speak English fluently
- Be at least 18 years of age to apply
- Be receptive to [Disney Look](#) guidelines
- You must be fully available to work Sunday through Saturday, including days and nights, holidays and overtime
- Applicants must be currently enrolled full time and pursuing a degree (bachelor's degree or master's degree) at an accredited post-secondary, classroom based academic institution physically located outside the United States
- Have successfully completed at least one semester, or equivalent, of post-secondary academic study (bachelor's degree or master's degree) at time of application.

Program Dates

- Dates of Disney Program: **June 1, 2026 – August 13, 2026**

Pay Rate

- Pay rates start at **\$18.00 USD**/hour - minimum of 30 hours per week

J1 Visa – Sponsored by Disney

Participants are responsible for:

- Sevis Fee - **\$35 USD** (approximate)
- Visa Processing Fee - **\$185 USD** (approximate)

Medical Insurance

- Students are required to purchase medical insurance for the duration of the program prior to traveling to the USA (more information will be provided at a later date).

Housing Costs

- **\$227 to \$275 USD** per week, depending on the type of the apartment.
- **Program Participation Fee** is **\$467 USD** (this **one-time, non-refundable fee** includes):
 - Activities and Fees (**\$240 USD**) - helps support the administration, events and activities scheduled in the housing complex throughout the program.
 - Housing fee (**\$227 USD**) – a portion of this amount may be applied to the participant's housing cost for the first week of the program.
- Transportation provided to and from work at no cost
- Complex is gated with on-site security
- For additional information: <https://www.american-campus.com/student-apartments/fl/disney/flamingo-crossings-village>

Airfare

- Participants are responsible for their round-trip flights to and from the USA.

Criminal Background Check – Police Clearance Certificate

- If selected, will need to provide copy of Police Certificate and copy of passport in order to process the background check (more information will be provided at a later time).

* **(All prices/fees are subject to change in 2026)**

CEP ROLE CHECKLIST

All roles also include exposure to outside elements including, heat/humidity, cold temperatures, and/or wet conditions, prolonged standing and walking and keeping work areas clean.

Quick Service Food and Beverage

- Selling food and beverages at outdoor carts and/or indoor restaurants
- Taking and filling orders, multi-tasking
- Preparing food items in a kitchen area, including the use of a fryer, grill, broiler and other industrial cooking equipment
- Preparing, handling and serving food products including but not limited to meat, meat products, pork, shellfish, egg, dairy, gluten, soy, and nut products
- Cash handling - both manual and using computerized registers
- Bussing tables, cleaning kitchen and counter equipment and emptying trash cans
- Dispensing and selling alcoholic beverages
- Setting and stocking tables, outdoor cars and restaurants
- Heavy lifting, pushing heavy carts
- Working with cleaning chemicals
- Working independently or as part of a large team
- Standing for extended periods, working outdoors

Merchandise

- Demonstrating and selling merchandise (including alcohol and tobacco) in indoor and outdoor areas
- Cash handling - manual and using computerized registers
- Stocking and cleaning shelves and carts
- Receiving/putting away stock and deliveries
- Stroller/wheelchair rental – including repetitive lifting, stacking and pushing strollers and wheelchairs
- Preparation of food/candy
- Preparing packages for shipping/delivery

Attractions

- Working at one or more of the "rides" or theater shows
- Loading and unloading Guests from attractions
- Operating sophisticated ride systems
- Memorizing and delivering lengthy narrations to large groups
- Assisting with emergency evacuations of attractions when necessary
- Working with FASTPASS®, the ticketing system that distributes attraction ride times
- Working at one or more of the following locations: parking, park greeter, ticket operations, and toll plaza areas
- Greeting all Guests who enter the park and validating their tickets
- Selling various ticket media at our water parks, Disney Springs or ESPN Wide World of Sports® Complex
- Strong knowledge of Walt Disney World® Resort ticket media
- Using computerized ticketing systems

Custodial

- High Guest interaction while working independently
- Extensive cleaning - including restrooms and toilets
- Working with cleaning chemicals and equipment
- Bussing tables in restaurants and outdoors
- Sweeping and mopping
- Emptying trash cans, lifting heavy garbage bags
- Driving pargo carts
- Vacuuming, dusting, and cleaning pool decks

Seater

- Greeting and seating Guests in restaurants
- Managing a seating chart and resolving Guest situations
- Utilizing a computerized reservation/seating system
- Cash handling - both manual and using computerized registers
- Rolling silverware, folding napkins, and keeping area stocked
- Light cleaning, multi-tasking

Lifeguard

- Monitoring Guest's safety in water and on slide/attractions
- Physically challenging work and prolonged exposure to outside elements
- Providing first aid and basic life support in the event of Guest injury or illness
- Ability to detect and respond to noises and distress signals in an aquatic environment, including in the water and anywhere around the zone of responsibility
- Must be able to observe all sections of an assigned zone or area of responsibility
- Strong swimming skills
- During off-peak seasons, assisting other operating areas throughout the Walt Disney World® Resort, including performing roles other than lifeguarding.

Note:

In order to maintain a safe and healthy environment and comply with State-mandated regulatory food standards, all Cast Members working in Food & Beverage and Merchandise positions that prepare and/or serves food and beverages are required to abide by the Food & Beverage Nail and Jewelry Policy:

- Keep fingernails trimmed and filed (not extended beyond the tip of the finger.)
- Not wear fingernail polish and/or artificial nails.
- Not wear jewelry on arms or hands, including wristwatches and medical information jewelry.
The exception is a plain (commitment) ring, without stones, raised designs or jagged edges.
Acceptable options for medical jewelry include necklaces and ankle bracelets.

The Food Code requires that food employees shall wash their hands and exposed portions of their arms immediately before engaging in food preparation including working with exposed food, clean equipment and utensils and unwrapped single-service articles and other times.

To ensure a safe and healthy environment for our Guests and Cast, we are committed to maintain a workplace that is free of the influences of drugs. For specific roles, an offer of employment is conditional based on a satisfactory result of a drug test result for illegal substances. The company also has a policy of drug and alcohol testing on a random basis or under other circumstances during the course of employment.

DOCUMENTATION CRITERIA

- CV in English:
 - Maximum 1 page.
 - Format: Times New Roman 12, spacing 1.0.
 - As long as the format is maintained, custom designs are accepted.

Must include:

- Full name (as it appears on official documents).
 - E-mail.
 - Cell phone number (with area code).
 - Full name of the university (no abbreviations).
 - Full name of the degree program you are studying.
 - Current semester and graduation date (include at least the month and year).
 - City and country of birth (as it appears in your birth certificate or passport).
 - Work/Professional Experience (even if unpaid): Detailed description of the activities performed, indicating the length of time you were in each position, including the start and end dates (MM/YYYY).
 - Academic background (any distinctions, specializations, awards, or information you consider relevant to include. Please do not include information from high school or middle school).
 - Language skills: Indicate level or if you have any certifications.
 - Professional photograph of yourself (Not selfies).
 - Cover Letter in English:
 - Maximum 1 page, brief and concise.
 - Format: Times New Roman 12, spacing 1.0.
 - Addressed to Mr. Javier Reyes, Disney International Recruiter.
 - As long as the format is maintained, custom designs are accepted.
- The candidate needs to explain the following:
1. Reason(s) why you would like to be considered for the program you are applying for.
 2. Why do you feel you would be a strong candidate? (Skills and qualities you have to offer).
 3. Indicate how this experience relates to your field of studies and/or to your future career goals.
- *If the candidate does not answer these specific questions, they will not be considered.**
- Video presentation of yourself in English:
 - Maximum 2 minutes.
 - Answering the questions: "What does Disney's concept of "making magic" mean to you, and how do you incorporate that magic into your daily life?".
 - Take into consideration the volume and projection of your voice to ensure it is understandable.
 - DO NOT read your cover letter; complement it by showing your personality.
- *If the candidate is only reading in the presentation video or does not answer these specific questions, they will not be considered.**
- Attach YouTube link (only links with shared access from this platform will be accepted).