



CONVOCATORIA UNIVERSIDAD ANÁHUAC MAYAB
para el Programa CULTURAL EXCHANGE PROGRAM (verano 2025)
de Disney International Programs

REQUISITOS

- Ser estudiante regular de cualquier carrera (excepto Medicina).
 - Ser estudiante regular de la Universidad Anáhuac Mayab.
 - Tener promedio de 8.5.
 - Para enero de 2025 debes haber cursado 1 semestre de estudios / o tu debe ser tu último semestre en UAM (fecha de graduación mayo 2025). Aplican todos los semestres intermedios.
 - Haber acreditado los 6 niveles de inglés en UAM acreditados.
 - Tomar la Sesión Informativa que será el 10 de octubre a las 4:00 pm. (registrarse en la App de vida anáhuac)
- *No hay excepciones en los requisitos.

DOCUMENTOS A ENTREGAR:

****Todos los documentos deben estar en formato PDF y el nombre del archivo debe incluir tu nombre completo. Los documentos que no se entreguen en el formato indicado no serán tomados en cuenta, y la solicitud será cancelada.***

- Constancia de avance académico (se descarga directamente en Mi Plan A).
- Captura de pantalla de los 6 Niveles de ingles aprobados en Mi Plan A (poner en formato PDF)
- CV en inglés (máximo 2 hojas).
- Carta de recomendación (puede ser de un director, profesor, mentor o coordinador de algún grupo de VFI).
- Pasaporte vigente hasta diciembre 2025 o cita de confirmación para renovarlo o solicitarlo.
- Certificaciones oficiales de idiomas, diplomas, constancias, y documentos que acrediten tu participación en actividades extracurriculares.
- Carta Motivos en inglés (máximo 2 hojas).
- Video de presentación personal y de motivos de porque quieres participar en este programa.
 - Máximo 3 minutos.
 - Enviar liga de YouTube (únicamente se aceptarán de esta plataforma)
 - En idioma inglés.

FECHA LIMITE Y FORMA DE ENTREGA:

Toda la documentación deberá subirse directamente este [LINK](#)

Fecha Única para subir los documentos 1 de noviembre (de 10:00 a.m. a 10:00 p.m.)

***no se tomarán en cuenta registros fuera de este rango de tiempo.**

[Convocatoria Disney CEP2025](#)

Ver Anexos:

- CEP FACT SHEET

Disney CULTURAL EXCHANGE PROGRAM – Summer 2025

The Disney Cultural Exchange Program (Summer Work Experience) is a three-month experience located at *Walt Disney World®* Resort, near Orlando, Florida. Participants of this program have the opportunity to develop real world experience while working in front line roles at our Theme Parks and Resort Hotels. This experience provides international students the opportunity to spend their summer break working at *Walt Disney World* Resort experiencing the Disney magic. For more information about this opportunity, please visit our website: [Cultural Exchange Program](#)

To participate in the Cultural Exchange Program, you must be:

- Speak English fluently
- Be at least 18 years of age to apply
- Be receptive to [Disney Look](#) guidelines
- You must be fully available to work Sunday through Saturday, including days and nights, holidays and overtime
- Applicants must be currently enrolled full time and pursuing a degree (bachelor's degree or master's degree) at an accredited post-secondary, classroom based academic institution physically located outside the United States.
- Have successfully completed at least one semester, or equivalent, of post-secondary academic study (bachelor's degree or master's degree) at time of application.

Program Dates

- Dates of Disney Program:
 - Option 1: **May 19, 2025 – August 7, 2025**
 - Option 2: **June 2, 2025 – August 14, 2025**

Pay Rate

- Pay rates start at **\$17.00 USD/hour** - minimum of 30 hours per week

J1 Visa – Sponsored by Disney

Participants are responsible for:

- Sevis Fee - **\$35 USD** (approximate)
- Visa Processing Fee - **\$185 USD** (approximate)

Medical Insurance

- Students are required to purchase medical insurance for the duration of the program prior to traveling to the USA (more information will be provided at a later date).

Housing Costs

- **\$215 to \$261 USD** per week, depending on the type of the apartment.
- **Program Participation Fee** is **\$455 USD** (this **one-time, non-refundable fee** includes):
 - Activities and Fees (**\$240 USD**) - helps support the administration, events and activities scheduled in the housing complex throughout the program.
 - Housing fee (**\$215 USD**) – a portion of this amount may be applied to the participant's housing cost for the first week of the program.
- Transportation provided to and from work at no cost
- Complex is gated with on-site security
- For additional information: <https://www.american-campus.com/student-apartments/fl/disney/flamingo-crossings-village>

Airfare

- Participants are responsible for their round-trip flights to and from the USA.

Criminal Background Check – Police Clearance Certificate

- If selected, will need to provide copy of Police Certificate and copy of passport in order to process the background check (more information will be provided at a later time).

* **(All prices/fees are subject to change in 2025)**

CEP ROLE CHECKLIST

All roles also include exposure to outside elements including, heat/humidity, cold temperatures, and/or wet conditions, prolonged standing and walking and keeping work areas clean.

Quick Service Food and Beverage

- Selling food and beverages at outdoor carts and/or indoor restaurants
- Taking and filling orders, multi-tasking
- Preparing food items in a kitchen area, including the use of a fryer, grill, broiler and other industrial cooking equipment
- Preparing, handling and serving food products including but not limited to meat, meat products, pork, shellfish, egg, dairy, gluten, soy, and nut products
- Cash handling - both manual and using computerized registers
- Bussing tables, cleaning kitchen and counter equipment and emptying trash cans
- Dispensing and selling alcoholic beverages
- Setting and stocking tables, outdoor cars and restaurants
- Heavy lifting, pushing heavy carts
- Working with cleaning chemicals
- Working independently or as part of a large team
- Standing for extended periods, working outdoors

Merchandise

- Demonstrating and selling merchandise (including alcohol and tobacco) in indoor and outdoor areas
- Cash handling - manual and using computerized registers
- Stocking and cleaning shelves and carts
- Receiving/putting away stock and deliveries
- Stroller/wheelchair rental – including repetitive lifting, stacking and pushing strollers and wheelchairs
- Preparation of food/candy
- Preparing packages for shipping/delivery

Attractions

- Working at one or more of the "rides" or theater shows
- Loading and unloading Guests from attractions
- Operating sophisticated ride systems
- Memorizing and delivering lengthy narrations to large groups
- Assisting with emergency evacuations of attractions when necessary
- Working with FASTPASS®, the ticketing system that distributes attraction ride times
- Working at one or more of the following locations: parking, park greeter, ticket operations, and toll plaza areas
- Greeting all Guests who enter the park and validating their tickets
- Selling various ticket media at our water parks, Disney Springs or ESPN Wide World of Sports® Complex
- Strong knowledge of Walt Disney World® Resort ticket media
- Using computerized ticketing systems

Custodial

- High Guest interaction while working independently
- Extensive cleaning - including restrooms and toilets
- Working with cleaning chemicals and equipment
- Bussing tables in restaurants and outdoors
- Sweeping and mopping
- Emptying trash cans, lifting heavy garbage bags
- Driving pargo carts
- Vacuuming, dusting, and cleaning pool decks

Seater

- Greeting and seating Guests in restaurants
- Managing a seating chart and resolving Guest situations
- Utilizing a computerized reservation/seating system
- Cash handling - both manual and using computerized registers
- Rolling silverware, folding napkins, and keeping area stocked
- Light cleaning, multi-tasking

Lifeguard

- Monitoring Guest's safety in water and on slide/attractions
- Physically challenging work and prolonged exposure to outside elements
- Providing first aid and basic life support in the event of Guest injury or illness
- Ability to detect and respond to noises and distress signals in an aquatic environment, including in the water and anywhere around the zone of responsibility
- Must be able to observe all sections of an assigned zone or area of responsibility
- Strong swimming skills
- During off-peak seasons, assisting other operating areas throughout the Walt Disney World® Resort, including performing roles other than lifeguarding

Recreation Attractions (PENDING – May not be available)

- Assisting Guests in one or more recreational areas such as waterslide operations, towel rental, watercraft rental, marina operations, arcades or resort recreational facilities
- Prolonged exposure to outside weather elements
- Strong swimming skills
- Providing first aid and basic life support in the event of injury or illness
- Keeping recreational areas clean
- Cash handling - both manual and using computerized registers
- Maintaining safety standards
- During off-peak seasons, assisting other operating areas throughout the Walt Disney World Resort

Note:

In order to maintain a safe and healthy environment and comply with State-mandated regulatory food standards, all Cast Members working in Food & Beverage and Merchandise positions that prepare and/or serves food and beverages are required to abide by the Food & Beverage Nail and Jewelry Policy:

- Keep fingernails trimmed and filed (not extended beyond the tip of the finger.)
- Not wear fingernail polish and/or artificial nails.
- Not wear jewelry on arms or hands, including wristwatches and medical information jewelry. The exception is a plain (commitment) ring, without stones, raised designs or jagged edges. Acceptable options for medical jewelry include necklaces and ankle bracelets.

The Food Code requires that food employees shall wash their hands and exposed portions of their arms immediately before engaging in food preparation including working with exposed food, clean equipment and utensils and unwrapped single-service articles and other times.

To ensure a safe and healthy environment for our Guests and Cast, we are committed to maintain a workplace that is free of the influences of drugs. For specific roles, an offer of employment is conditional based on a satisfactory result of a drug test result for illegal substances. The company also has a policy of drug and alcohol testing on a random basis or under other circumstances during the course of employment.

Disney Cultural Exchange Program.

Información necesaria en el envío de CV CON FOTO PROFESIONAL (INDISPENSABLE)

Primer requisito:

Favor de redactar **EN INGLÉS**, en Word su currículum con los siguientes datos (en este orden) **MAXIMO 2 HOJAS**:

- Nombre completo (como aparece en documentos oficiales)
- E-mail
- Celular (incluir lada)
- Nombre completo de la Universidad (No siglas)
- Nombre completo de la Carrera que estan estudiando
- Semestre en curso y fecha de término de la carrera (por lo menos incluir mes y año)
- Fecha de nacimiento DD/MM/AAAA
- Ciudad y país de nacimiento (como aparece en acta o pasaporte)
- Vigencia del pasaporte DD/MM/YYYY
- Experiencia Laboral/ Practicas profesionales (aún la no remunerada) descripción detallada de las actividades realizadas indicando el tiempo que estuviste en cada puesto, incluir DD/MM/YYY de inicio y termino del puesto.
- Antecedentes académicos (alguna distinción, especialidad, premio o información que consideren relevante incluir, favor de no incluir informacion como datos de preparatoria o secundaria).
- Manejo de idiomas, indicar si tienen alguna certificación.

Segundo requisito:

Carta de motivación **EN INGLÉS** **maximo de una cuartilla**, dirigida a **Mr. Javier Reyes, Disney International Recruiter**. explicando las razones por las cuales desean participar en este programa.

The Cover Letter should be brief and concise . The candidate needs to explain the following:

- Reason(s) why you would like to be considered for the program you are applying for.
- Why do you feel you would be a strong candidate (skills and qualities you have to offer).
- Indicate how this experience relates to your field of studies and/or to your future career goals.